

FCA Foundation Offers Its Support for STEM Programs

Seventeen academic and non-profit organizations have received grants totaling more than one-and-a-half million dollars from the FCA Foundation, the charitable arm of Fiat Chrysler Automobiles.

The recipients of FCA's 2019 educational grants, all of whom are focused on improving educational outcomes for Detroit-area students, provide a wide array of in-classroom, after school, summer and weekend programming, said FCA spokesman Kevin Frazier.

"The FCA Foundation recognizes its responsibility to help build strong and sustainable communities," said Christine Estreicher, director of FCA Foundation, Civic Engagement & State Affairs.

"We believe that this goal can only be realized by investing in Detroit's young people - providing them with educational opportunities as well as life skills that will help them grow and thrive for years to come."

Among the organizations receiving an FCA Foundation grant, Cranbrook Institute of Science will utilize its grant to bring a hands-on science, technology, engineering and mathematics (STEM) program to K-12 students at Detroit Enterprise Academy, as well as to students in southeast and central Michigan, Frazier said.

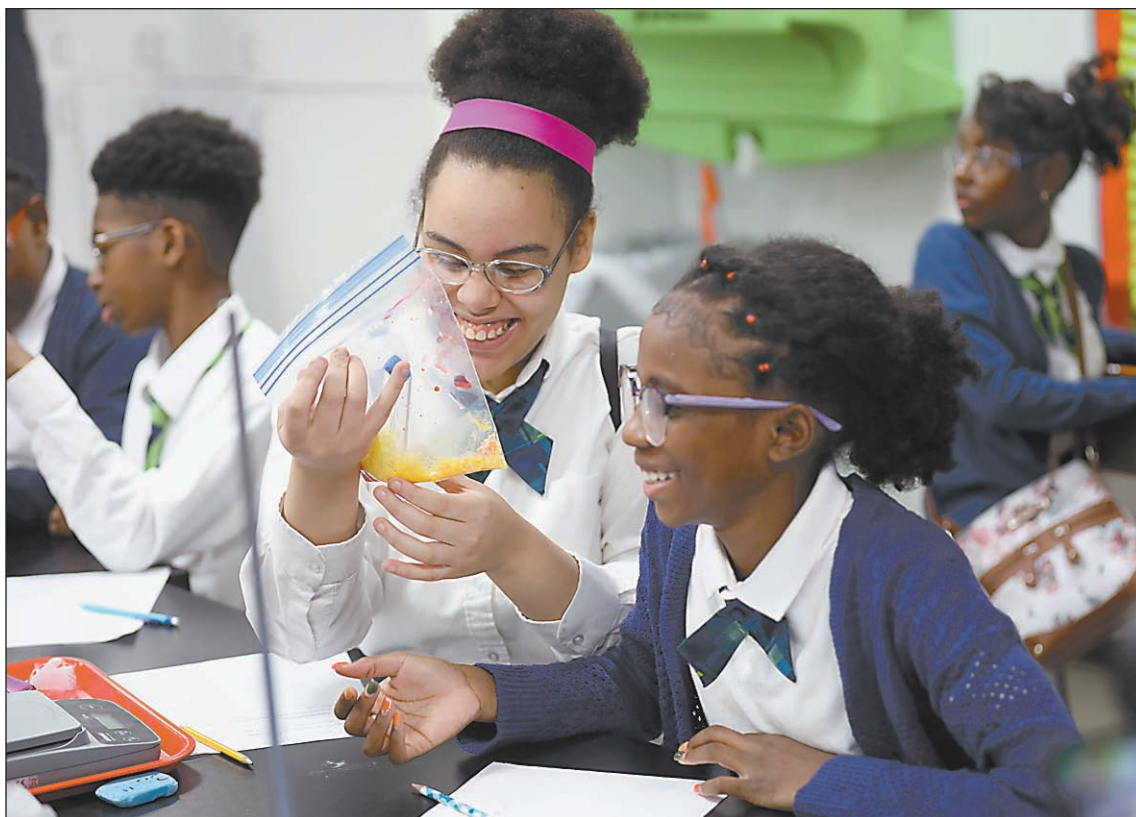
This programming demonstrates a sustainable model of academic instruction that offers STEM learning and its real-world application and resource efficiency, he said.

"Cranbrook Institute of Science

is committed to transforming students, families and communities through STEM and environmental education programs of the highest quality and impact," said Dr. Michael Stafford, Ph.D., director of Cranbrook Institute of Science.

"We are delighted to have the FCA Foundation, an organization as committed and passionate about these issues as we are, as a partner in this important work."

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FCA Foundation helps students like Schyla Ward (left) and Amore Nelson of the Detroit Enterprise Academy.

GM's Suit Claims FCA Conspired For Labor Edge

DETROIT (AP) - United Auto Workers President Gary Jones abruptly resigned Nov. 20, capping a tumultuous day that saw union leaders move to oust him, and General Motors accusing rival Fiat Chrysler in a lawsuit of bribing union officials to get more favorable contract terms from the UAW.

Jones has notified the union that he would retire, his attorney, Bruce Maffeo of New York, said in an email.

The news of Jones' resignation came shortly after the UAW's International Executive Board filed paperwork to expel him and Regional Director Vance Pearson from the union over allegations raised by a federal investigation into union corruption that has resulted in multiple arrests starting in 2017. The move to oust the two leaders would have brought union trials for both.

Pearson is facing criminal charges while Jones has not been charged but federal agents raided his suburban Detroit home in August.

In the email, Maffeo said Jones decided to step down before learning of the move to oust him.

Jones, who has been a UAW

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Ford Launches Bold Entry Into EV Market With Mustang

Ford is making sure that its EVs will have the muscle and style people want in their cars, said Bill Ford, executive chairman of Ford Motor Company.

For the first time in 55 years, Ford said, Ford is expanding the

Mustang family, bringing the famous pony into the electric age with Mustang Mach-E, an all-new, all-electric SUV born of the same all-American ideals that inspired the best-selling sports coupe in the world.

Ever since the original Mustang took the world by storm in 1964, said Ford, it quickly came to represent the best of the American spirit: Freedom, progress, fast performance and a touch of rebellion. Now, Mustang is ready to reimagine

these ideas for a powerful electric future, with space for customers' growing needs and advanced over-the-air updates that continue to improve the vehicle.

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Ford and actor Idris Elba were on hand at the Los Angeles Auto Show to show the public for the first time Ford's new EV Mustang SUV.

Thanksgiving Parade Has Detroit Fun

Thanksgiving means more than football and turkey, and Ford is working to make sure that day is celebrated.

Ford Motor Company's commitment to "Creating Tomorrow Together" - its own and Southeast Michigan's - will be on full display with an all-new float making its debut at the 93rd America's Thanksgiving Parade in downtown Detroit on Thursday, Nov. 28, said Stafanie Dunham, spokeswoman for the Ford Motor Company Fund.

"Everything Ford does is designed around the needs of people," said Jim Vella, president, Ford Motor Company Fund. "In Detroit, our hometown for 116 years, that includes bringing people together through cherished local traditions like America's Thanksgiving Parade.

"The parade has been a joyful kickoff of the holiday season for generations of people in Southeast Michigan, and Ford is proud to be a part of those shared experiences and memories."

At more than 100 feet long and 25 feet tall, Ford's new float will showcase its future - stretching from the innovation hub being developed at the historic Michigan Central Station in Detroit, to the transformation of Ford's Research and Engineering campus in Dearborn, and to its robotics lab in Ann Arbor, Dunham said.

The float will also highlight the company's iconic cars, trucks and SUVs, and look ahead to a world with electric and autonomous vehicles and innovative mobility solutions such as

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Macomb Center's Christmas Show Coming Soon

The CHRISTMAS WONDERLAND, holiday spectacular, is coming to the Macomb Center for the Performing Arts in Clinton Township on Saturday, Dec. 7. There will be two shows – one at 3 p.m. and one at 7:30 p.m., said Kerrie Augustine, event spokeswoman.

“Your entire family can start Christmas in style as Santa and his merry helpers take you on an unforgettable nostalgic journey with a broad selection of Christmas songs,” Augustine said. “Holiday favorites include ‘White Christmas,’ ‘Winter Wonderland,’ ‘Have Yourself a Merry Little Christmas,’ ‘Chestnuts Roasting on an Open Fire,’ ‘Jingle Bells,’ ‘Silent Night,’ ‘Deck the Halls,’ and many more.”

The cast of singers and dancers from London and New York will transform the stage into a magical winter wonderland of Christmas joy, Augustine said. With breathtaking, glittering costumes and spectacular sets and scenery, the show parades its way through the wonder of Christmas and the excitement of the holiday season.

CHRISTMAS WONDERLAND is glamorous Broadway style presentation that has thrilled audiences in the U.S. the U.K. and around the world, Augustine said. The spectacular show is produced by Spirit Productions and David King, the multi award-winning and internationally acclaimed British theatre producer who became known to American audiences through the mega-hit musical, Spirit of the Dance.

Tickets are on sale now. To order please go to MacombCenter.com, or call 586-286-2222 between the house of 10 a.m. and 4 p.m.

Ford Sponsors Thanksgiving Events Through Year 2021

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scooters and package delivery robots.

Large images on the float highlight Ford's nearly \$20 million in annual charitable investments in building stronger communities in Southeast Michigan. Riding and walking alongside the float will be members of Ford Volunteer Corps, which deploys more than 5,000 employees a year to perform local community-service projects.

Ford, the official vehicle of America's Thanksgiving Parade, will feature 45 cars, trucks and SUVs on the parade route, including the 2020 Ford Mustang Shelby GT500, 2020 Ford Mustang Shelby GT350, 2020 Ford Explorer ST, and a fleet of Ford F-Series trucks.

Along with the debut of the new float, Ford also is extending its partnership with The Parade Company on Detroit traditions by committing to sponsor America's Thanksgiving Parade, Ford Fireworks and the Hob Nobble Gobble through 2021.

Ford has been investing in Detroit for more than 100 years, Dunham said.

Over the holidays, Ford and Ford Fund, the company's philanthropic arm, are again joining hunger relief partners to address food insecurity across Metro Detroit.

According to Gleaners Community Food Bank, more than 650,000 people in Southeast Michigan will face hunger this year. Ford Fund initiatives throughout the 2019 holiday season include teaming up with Gleaners to help feed the hungry, including Ford Double Your Donation Day which held on Tuesday (Nov. 19).

All donations will be matched dollar-for-dollar. Donations can



The theme of this Ford float for the 2019 Thanksgiving parade is “Creating Tomorrow Together.”

be made at www.gcfb.org/double or by calling 855-315-FOOD (3663).

Donations will help provide food staples and items for holiday meals through Gleaners food pantries at Ford Resource and Engagement Centers in Detroit, Dunham said.

Over the past six years, the centers have provided more than 3 million pounds of food to families in Southwest Detroit and on the city's east side.

For the 12th consecutive year, Ford supports Holiday Meals on Wheels along with the Detroit Area Agency on Aging to assure 6,000 homebound seniors can enjoy Thanksgiving dinner, Dunham said.

The company also mobilizes approximately 1,200 Ford volun-

teers to prepare and serve meals, and participate in more than 130 seasonal activities between now and the end of the year, Dunham said.

The Salvation Army, Gleaners, Fish & Loaves Community Food Pantry, Focus: Hope, Forgotten Harvest and Yad Ezra, are among the organizations that Ford volunteers work with to provide help to those who need it.

Ford Mobile Food Pantries will deliver meals and provide assistance at community events, such as the fresh produce drive at the University of Detroit Mercy to benefit senior citizens, and a mobile pantry will deliver pies prepared by students for nonprofit partners. Since 2010, this fleet of 20 mobile pantries has served 8 million meals.

The Ford Fund also supports Operation Good Cheer by donating Christmas presents to foster children in Michigan, Dunham said.

Started by Ford employees back in the year 1971, the program has grown from providing gifts to 66 foster children to today's total of nearly 7,000, Dunham said.

In addition to hunger relief, Ford and Ford Fund have invested more than \$175 million in Detroit and Southeast Michigan over the past 10 years to support education, safe driving, and various arts and culture initiatives. Since 1949, Ford Fund has invested more than \$2 billion to build stronger communities in 60-plus countries around the world, Dunham said.

GM Orders Recall Over Hot Gas Causing Fires

DETROIT (AP) – General Motors is recalling over 640,000 pickup trucks worldwide because hot gas from a high-tech seat belt can set the carpeting on fire.

The recall covers certain 2019 and 2020 Chevrolet Silverado and GMC Sierra 1500 trucks. Also included are some 2020 Silverado and Sierra 2500 and 3500 heavy-duty pickups. All have carpet as a floor covering, and most are in North America.

GM says it uses a small explosion to move a piston that tightens the belts before a crash. The explosion can release hot gas through an opening in a bracket, possibly setting the carpet on fire. The company reports two fires but no injuries.

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Ford Unveils New EV Mustang to the Public

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"At the first-ever Detroit auto show, Henry Ford said he was working on something that would strike like forked lightning," said Ford. "Today, the Ford Motor Company is proud to unveil a car that strikes like forked lightning all over again – the all-new, all-electric Mustang Mach-E. It's fast. It's fun. It's freedom – for a new generation of Mustang owners."

Developed in a century-old brick building a few blocks away from Henry Ford's first factory in Detroit, the Mustang Mach-E was brought to life through a development process concentrated entirely on customer needs and desires, Ford said.

"The result," he said, "is a sleek, beautiful SUV that delivers spirited ride and handling, with state-of-the-art connected vehicle technology that makes Mach-E even better over time."

According to a statement issued at the unveiling, when it arrives in late 2020, Mustang Mach-E will be available with standard and extended-range battery options with either rear-wheel drive or all-wheel drive powered by permanent magnet motors.

Equipped with an extended-range battery and rear-wheel drive, Mach-E has a targeted EPA-estimated range of at least 300 miles. In extended-range all-wheel-drive configurations, Mach-E is targeting 332 horsepower and 417 lb.-ft. of torque – with the standard all-wheel-drive variation targeting quicker times to 60 mph than the base Porsche Macan series.

Ford also will offer two special performance versions. The GT is targeting 0-60 mph in under 4 seconds, making it faster off the line than a Porsche Macan Turbo. The GT Performance Edition, meanwhile, is targeting a comparable 0-60 mph in the mid-3-second range to a Porsche 911 GT3. Both GT configurations are targeting an estimated 459 horsepower and 612 lb.-ft. of torque.

"The Mustang Mach-E wholeheartedly rejects the notion that electric vehicles are only good at reducing gas consumption," said Hau Thai-Tang, Ford's chief product development and purchasing officer. "People want a car that's thrilling to drive, that looks gorgeous and that can easily adapt to their lifestyle – and the Mustang Mach-E delivers all of this in unmatched style."

Customers can now visit the Mustang Mach-E reservation site to make a \$500 reservation deposit. A limited First Edition will be available in extended-range all-wheel drive, with red painted brake calipers, metallic pedal



The interior of the Mustang SV is streamlined and roomy.

covers, contrasting seat stitching and a scuff plate marked First Edition. The Mach-E GT deliveries start in spring 2021.

In addition to acceleration, Mustang Mach-E will be available with Brembo's all-new performance Flexira aluminum calipers, which maintain the functionality of a fixed caliper while being designed with the dimensions of a floating caliper.

Mustang Mach-E delivers three unique drive experiences – Whisper, Engage and Unbridled – each offering finely tuned driving dynamics packaged with a distinct sensory experience, Thai-Tang said. Features include custom-designed vehicle responsiveness such as sportier steering controls, ambient lighting, sounds tuned for an authentic all-electric experience, and dynamic cluster animations that are tied to driving behavior.

When the vehicle launches, a new Mach-E 4 all-wheel drive system will be available that can apply torque independently to the front and rear axles to deliver impressive acceleration and improved handling over the rear-wheel-drive model.

"Whether you want to really feel its performance capability or are looking for the quiet atmosphere that electric vehicles can offer, the Mach-E harnesses the power of electrification to create a unique driving experience while retaining that unmistakable Mustang feeling of freedom," said Ted Cannis, Ford enterprise product line director, Global Electrification.

Using Ford's new all-electric architecture that places batteries inside the underbody, Ford engineers and designers were able to create a vehicle that's not only true to Mustang but also maximizes SUV space for five passengers and cargo.

"Thanks to advances in battery technology, the Mustang Mach-E is the kind of car that gets people excited about driving, with a sporty, beautiful silhouette that delivers an incredible shape rarely seen in SUVs," said Ron Heiser, Ford Mustang

Mach-E chief program engineer.

Along with its all-new propulsion system, the Mach-E holds another surprise under its hood – a drainable front trunk storage unit. Providing 4.8 cubic feet of storage space, the front trunk is large enough to comfortably store the equivalent of a carryon luggage bag. And because it's drainable, customers can easily pack it full of ice and keep their favorite beverages cold – perfect for that pre-game tailgate or trip to the beach.

Mustang Mach-E will be available in both standard-range (75.7 kWh lithium-ion battery) and extended-range (98.8 kWh battery), which has a targeted EPA-estimated range of at least 300 miles in rear-wheel-drive configuration.

The batteries feature 288 lithium-ion cells in the standard-range version and 376 lithium-ion cells in the extended-range.

FCA Funding Several STEM Ed Schools and Programs

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The 2019 FCA Foundation grant recipients are:

- Arab American & Chaldean Council – Expansion of after-school enrichment program;
- ACCESS – Expansion of digital inclusion program;
- City Year – In-school mentoring;
- Communities in Schools – Support to help students stay on track to graduation;
- Cranbrook Institute of Science – STEM education and environmental outreach program;
- Detroit Police Athletic League – Youth athletic, leadership and mentoring programs;
- Engineering Society of Detroit – Girls in Engineering Academy;
- FIRST Championship (Detroit) – Volunteer sponsor;
- FIRST in Michigan – Support for 114 FIRST robotics competition teams in Arizona, Illinois, Indiana and Michigan;
- LA SED – Youth enrichment program with a focus on literacy and math proficiency;
- Math Corps – Academic and mentoring program for Detroit public school students in grades 6-12;

- Michigan College Access Network – College advising support for high school students;
- Rhonda Walker Foundation – RWF Academy after-school program for middle-school girls;
- Ruth Ellis Center Inc. – Expansion of youth leadership program;
- Teach for America – Literacy Teacher Development in eastside Detroit schools;
- Winning Futures – School-based leadership and mentoring with an emphasis on high school graduation and college preparation;
- YMCA of Metropolitan Detroit – Youth development programming in Warren, Trenton, Pontiac and the east side of Detroit.

These donations are just part of a larger effort by the FCA Foundation, Frazier said. The organization supports many projects and schools throughout metro Detroit.

The FCA Foundation, the charitable arm of Fiat Chrysler Automobiles, supports charitable organizations and initiatives that help empower people, build strong, resilient communities and generate meaningful and measurable societal impacts particularly in the field of education, Frazier said.



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Wrangler Soon Offering Off-Roaders Diesel

Good news for Wrangler lovers who want great fuel economy.

The 2020 Jeep Wrangler will soon be available with the most fuel-efficient and highest torque-rated Wrangler engine ever with the introduction of the new 2020 Jeep Wrangler EcoDiesel, said FCA spokesman Berj Alexanian. The expected fuel economy ratings will deliver the highest driving range on one tank of fuel ever for Wrangler.

Wrangler four-door models will offer the new 3.0-liter EcoDiesel V6 engine, rated at 260 horsepower and 442 lb.-ft. of torque, with engine stop-start (ESS) technology standard.

To handle greater torque loads, the EcoDiesel V6 connects to a newly added TorqueFlite 8HP75 eight-speed automatic transmission, calibrated for low RPM shifts and the on- and off-road rigors of Jeep Wrangler duty.

There are more than 40 individual shift maps to optimize shift points for fuel economy, performance and 4x4 capability.

"One of the most common questions consumers have asked us over the last few years has been, 'will you please offer a Jeep Wrangler diesel?', and I'm pleased to answer that with a resounding, 'Yes!'," said Jim Morrison, head of Jeep Brand - North America.

"I recently drove the new Jeep Wrangler EcoDiesel on the Rubicon Trail and can unquestionably attest to its incredible off-road capability. Combining that unmatched off-road capability with the vehicle's fun-to-drive on-road performance, best-ever Wrangler fuel economy and incredible driving range underwrite the fact that our customers knew exactly what they were asking for."

All Jeep Wrangler EcoDiesel models - Sport, Sahara and Rubicon - feature third-generation Dana 44 front and rear heavy-duty axles. Additionally, all Wrangler EcoDiesel models feature a 3.73 axle ratio.

Two transfer cases are offered: the Rock-Trac two-speed transfer case with a 4.0:1 low-range gear ratio on Rubicon models and the Command-Trac part-time two-speed transfer case with a 2.72:1



After years of requests from customers, Jeep will soon have a Wrangler with a diesel engine.

low-range gear ratio on Sport and Sahara models.

The 2020 Jeep Wrangler EcoDiesel goes on sale in the fourth quarter of 2019, Alexanian said.

This is possible thanks to the third generation of the turbocharged 3.0-liter EcoDiesel V6 engine, Alexanian said. It delivers increased torque and horsepower, along with superb fuel economy and minimal levels of noise, vibration and harshness (NVH) to meet the needs of Wrangler customers.

Several significant changes contribute to the new EcoDiesel's improved dynamic and fuel economy performance, Morrison said. These include a new-generation water-cooled turbocharger with variable geometry turbine (VGT) and low-friction bearing increases efficiency and responsiveness during transient conditions, as well as re-designed cylinder head intake ports with higher flow capability improve swirl and flow, increasing performance and mileage.

The exhaust gas recirculation (EGR) system design has been updated to a dual loop (low and high pressure) system. The added low-pressure circulation

system draws gases after the diesel particulate filter, thus minimizing turbocharger energy losses, which increases mileage.

The compression ratio has been optimized to 16.0:1 from 16.5:1 to improve fuel economy and reduce engine noise. High-pressure (29,000 psi/2,000 bar) direct-injection fuel injector nozzles were redesigned to match the newly designed and optimized combustion chamber, reducing fuel consumption.

Lightweight aluminum alloy pistons were completely redesigned to include thinner rings and low-friction diamond-like carbon coating on the pin and compression piston ring to reduce parasitic losses.

NVH has been improved by offsetting the piston pin 0.3 millimeters from the centerline and the

lower portion of the two-piece oil sump uses a lightweight sandwiched polymer/metal material, which further reduces NVH.

The dual vacuum pump system uses electric and a new mechanical low-friction pump with new blades that improve overall system efficiency. These upgrades build on the EcoDiesel V6 engine's previous success, the attributes and performance of which made it a winner of "Wards 10 Best Engines" for three consecutive years (2014, 2015, 2016).

The 3.0-liter EcoDiesel V6 uses dual overhead camshafts (DOHC) with four valves per cylinder and a 60-degree angle between the cylinder banks. The block is cast with compacted graphite iron, which provides strength to dampen vibrations, but weighs less than gray cast iron.

'Ford V Ferrari' Movie Tops Box Office

NEW YORK (AP) - "Ford v Ferrari" left its competition in the rearview, racing to a \$31 million debut at the box office in a No. 1 finish that counted as a win for big-budget originality.

James Mangold's racing drama rode into the weekend with strong reviews and Oscar buzz for its leads, Christian Bale and Matt Damon.

And audiences enthusiastically greeted it, giving the \$98 million movie an A-plus CinemaScore.

"Ford v Ferrari," which dramatizes the Ford Motor Company's push to unseat the perennial power Ferrari at France's 24-hour Les Mans race in 1966, has been considered a rare kind of high-priced throwback built more on story, practical effects and star power than intellectual property.

Elizabeth Banks' "Charlie's Angels" reboot couldn't keep up. The Sony Pictures release opened below expectations with \$8.6 million domestically and \$19.3 million overseas, according to studio estimates Nov. 17.

Though the movie was relatively modestly budgeted at \$48 million, it fell well short of the \$40.1 million debut of the 2000's "Charlie's Angels," with Cameron Diaz, Drew Barrymore and Lucy Liu. (The 2003 sequel opened similarly with \$37.6 million.)

Banks' version of the 1976-1981 TV series gave the material a feminist spin. But Kristen Stewart was the sole widely known Angel, starring alongside Naomi Scott and Ella Balinska. And "Charlie's Angels" couldn't best the World War II movie "Midway" in its second week. It slotted in just ahead of "Angels" in second, with \$8.8 million.

Ally Financial Supports New 'Banksgiving' Holiday

For the second year in a row, Ally Financial Inc. is embracing Banksgiving, a holiday the financial services company created to show what they are truly thankful for - their customers.

This year, Ally is recognizing customers who go above and beyond to serve their communities, and so many of them contribute to their communities every single day - from running nonprofits, to volunteering and fundraising, to working selflessly for others and for the things they believe in," said Andrea Brimmer, chief marketing and public relations officer at Ally. "We recognize how selfless these customers are in their service to their communities, and in the spirit of Banksgiving, Ally would like to show our appreciation and assist in their efforts to support their local communities and charities."

A new video released from Ally recounts conversations between Fermena, an Ally employee, and customers dedicated to helping

others, including Angel, a military veteran from Texas, who, after making the decision to sell her home and live in a hotel with her daughter, still devotes much of her time volunteering at a nursing home and a local food bank.

Vince, a dance instructor who struggles under art education budget cuts to keep his dance programs funded in underserved schools in Southern California.

Ryan from Oregon, who lost his father to addiction, and now dedicates his life to helping people in recovery find homes and jobs.

The video follows Fermena as she travels to meet with Angel, Vince, and Ryan in person, Nicolette said.

She surprises Angel in Houston to deliver the news that Ally has rented a house for her family, which will be their home for the next 12 months. Fermena then follows Vince in Los Angeles to share that Ally will fund his visual and performing arts program for another year. Lastly, she surprises Ryan in Portland to share that Ally has donated \$35,000 in his father's name to Central City Concern, a nonprofit agency serving single adults and families in the Portland metro area who are impacted by homelessness, poverty and addictions.



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GM Lawsuit Claims FCA Conspired to Get Wage Advantage

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member for 44 years and started as a factory worker, stepped down to let the union focus on its core mission of improving the lives of members and their families, Maffeo said.

Pearson's status with the union was not clear. A message was left seeking comment from his attorney.

Jones' departure came just hours after General Motors filed a racketeering lawsuit against Fiat Chrysler, alleging that its crosstown rival got an unfair business advantage by bribing UAW officials.

The unprecedented lawsuit, filed Nov. 20 in U.S. District Court in Detroit, alleges that FCA was involved in racketeering by paying millions in bribes to get concessions and gain advantages in three labor agreements with the union.

The lawsuit alleges that Fiat Chrysler corrupted the bargaining process with the UAW in the 2009, 2011 and 2015 union contracts to gain advantages over General Motors.

"FCA was the clear sponsor of pervasive wrongdoing, paying millions of dollars in bribes to obtain concessions" from the union, GM General Counsel Craig Glidden said. "FCA's manipulation of the collective bargaining process resulted in unfair labor costs and operational advantages for it, causing harm to GM."

In a statement, Fiat Chrysler called the lawsuit "meritless" and said it would defend itself vigorously. It also accused GM of trying to disrupt its proposed merger with French automaker PSA Peugeot as well as ongoing contract talks with the UAW.

"We are astonished by this filing, both its content and its tim-

ing," Fiat Chrysler said. "We intend to vigorously defend against this meritless lawsuit and pursue all legal remedies in response to it."

In its complaint, GM accused Fiat Chrysler CEO Sergio Marchionne, who died last year, of authorizing bribes worth more than \$1.5 million to union officials in a scheme to impose unexpected labor costs on GM. The higher costs were designed to force GM to merge with FCA, which had rejected Marchionne's offer to combine the companies, the lawsuit said.

Erik Gordon, a University of Michigan business and law professor, said one company suing another over bribes to union officials is without precedent. While GM's allegations are believable given what federal prosecutors have already uncovered, it will have the burden of convincing a jury that the scheme actually happened, Gordon said.

In addition to Fiat Chrysler, GM's lawsuit names former FCA labor relations chief Alphons Iacobelli, and former FCA officials Jerome Durden and Michael Brown as defendants. All have pleaded guilty in the federal corruption probe, which has alleged that Fiat Chrysler bribed UAW officials to keep them "fat, dumb and happy."

Authorities have said that payments were made through a training center jointly run by the company and the UAW. Durden handled the training center's finances, and Brown helped run the center.

After leaving Fiat Chrysler, Iacobelli went to GM's labor relations department in 2016. He was suspended after his indictment and fired in December of 2017.

In a separate statement, the UAW said it had multiple safe-

guards in place to ensure the integrity of its contracts negotiated with Fiat Chrysler, including reviews by local and international union officials.

"We intend to vigorously defend against this meritless lawsuit . . ."

— FCA Statement

"We are confident that the terms of those contracts were not affected by Iacobelli's misconduct, nor that of any UAW officials involved in the misuse of joint program funds at FCA," the statement said.

The UAW says it's committed to make whatever changes are

needed to make sure misconduct never happens again.

Glidden told reporters that in the three UAW contracts, FCA was able to reduce its labor costs because the union allowed it to hire more temporary and lower-paid workers than GM.

In 2007, the union agreed that new hires would be paid less than longtime workers, setting up a "second-tier" of employees who were paid less. FCA has more second-tier workers than either of its Detroit competitors.

The Center for Auto Research, an industry think tank, calculated earlier this year that Fiat Chrysler's total labor costs including wages and benefits were about \$55 per hour, giving it an \$8 per hour benefit over GM and a \$6 advantage over Ford.

Glidden said GM is not suing the UAW because it believes that responsibility rests with FCA, which was the "orchestrator" of the conspiracy.

He said GM is seeking substan-

tial damages in the case, but he could not give a specific amount. The lawsuit says GM doesn't seek to reduce wages or benefits of any UAW workers.

Earlier this month, a retired union vice president and former GM board member became the 13th person to be charged in the federal probe of the union and auto companies.

Joe Ashton is accused of receiving millions of dollars in kickbacks from a contractor who made watches for union members.

The 58,000 watches, purchased through the GM-UAW joint training center, are still in storage five years later.

Last month, the union settled with General Motors after a 40-day strike, and Ford workers reached an agreement shortly after. Intense talks with Fiat Chrysler began Nov. 18, with the possibility of another strike due in part to union members' distrust of UAW leadership.

California Has New Fleet Emission Rules

by DON THOMPSON
Associated Press

SACRAMENTO, Calif. (AP) — California announced new rules Nov. 15 for its state vehicle fleet to reduce pollution and reward automakers that are siding with it against the Trump administration.

Officials immediately barred state agencies from buying any sedans that only run on internal combustion engines, with exemptions for certain public safety vehicles. The state has about 40,000 vehicles, about 8,400 of which are sedans.

Starting next year, it will require state agencies to buy only

from companies that recognize California's authority to set greenhouse gas and zero emission vehicle standards.

Only BMW, Ford, Volkswagen and Honda have decided to back California and endorse stricter emissions and fuel economy standards than proposed by the Trump administration.

The announcement came the same day California sued the Republican administration again over those standards.

"Car makers that have chosen to be on the wrong side of history will be on the losing end of California's buying power," Democratic Gov. Gavin Newsom said in a statement.

Newsom's Department of General Services, which ordered the restrictions, could not immediately say how many sedans agencies buy each year or how long it might take to replace the current fleet.

About 3,200 vehicles currently are hybrids or zero emission vehicles.

But it said many local agencies are likely to abide by the same standards because they can piggyback on the state's vehicle contracts.

It says the state fleet has increased its alternative fuel usage nearly 2,700 percent since 2003 while reducing fuel usage by nearly a quarter.



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Supplier Brembo Provides Ford GT500 Braking Power

Brembo, a global provider of braking technology, and the Ford Performance development team, have engineered a braking system that will provide maximum stopping power for the new Ford Mustang Shelby GT500, the most powerful street-legal Ford ever, said Caroline Fallara, Communications manager, Brembo North America.

Ford Performance chose Brembo to supply the front and rear brake calipers as well as the bespoke designed electronic parking brake (EPB), Fallara said.

The Brembo and Ford relationship dates back to the 1996 Mustang Cobra, when Brembo first supplied front brake discs and again in 2000 where Brembo calipers and discs adorned the Mustang Cobra R. Today Brembo now brakes the Mustang GT models with available performance packages, Mustang Bullitt, Shelby GT350 and Shelby GT500. Brembo brakes are also on the Ford GT super car and the Le Mans winning Ford GT race cars that have posted 19 wins and 23 pole positions.

The front calipers on the Shelby GT500 are an aluminum monobloc design with six pistons. These are the largest calipers Brembo offers because of the vehicle's stiffness requirements and in order to improve pedal feel and fluid consumption.

The staggered piston diameters (34 mm, 38 mm and 40 mm) assure consistent braking pressure across the brake pad surface for excellent stopping power. The integrated tie bar design creates the strongest overall caliper design offered by Brembo. The front calipers will carry 131.2 cm² brake pads that will clamp onto 420 mm x 40 mm cast

iron rotors. The rear four-piston Brembo calipers have 30 mm and 32 mm pistons and are also aluminum monobloc.

Leveraging Brembo's reputation for performance and style, the Shelby GT500 brake calipers will be offered in red with a white Brembo logo. Brembo's signature red color is a key design feature that communicates quality and performance perfectly framed by the Shelby GT500's five-spoke aluminum, or exclusive seven-spoke exposed carbon fiber 20-inch wheels.

Brembo will also supply the GT500's EPB system. The system is activated by the push of a button and clamps onto the rear brake rotor separate from the rear brake caliper. The EPB system helps to reduce overall vehicle weight and part count by eliminating the traditional driver activated foot pedal or hand brake cable system.

"We have enjoyed a 23-year relationship with Ford," said Dan Sandberg, president and chief executive officer, Brembo North America.

"The performance of the Mustang has increased exponentially since we first started developing Mustang brake systems with Ford in the mid-1990's. We are proud to have kept pace with the aggressive development of the Mustang.

The all-aluminum caliper on the Shelby GT500 is our latest design. The unique construction has slightly different diameter pistons to maximize brake feel and stopping power, giving the driver that initial confident bite when pressing the brake pedal, whether during a simple commute, or going into a hair-pin corner at a track day event."

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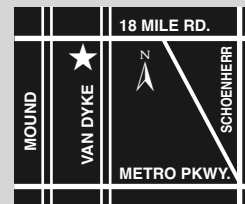
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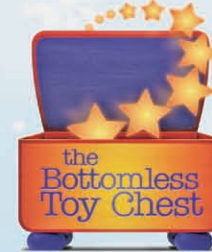


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