



Detroit entrepreneur Tommy Walker brings attitude to Chevy clothes.

Local Entrepreneur Builds On 'vs. Everybody' Market

It can be said that driving a Chevrolet Camaro is a matter of style. And now that style can extend to the way the driver dresses.

That sentiment is expressed in a line of "Camaro vs. Everybody" apparel by Detroit-based designer and entrepreneur Tommy Walker, Jr.

"With the all-new Camaro, the

team set out to transcend the traditional 'pony car', and deliver a world-class performance car, regardless of segment," said Steve Majoros, marketing director for Chevrolet cars.

"The Camaro is a worthy contender for any performance car,

CONTINUED ON PAGE 3

FCA Wins Award for Diesel Technology

Fiat Chrysler's efforts to make diesel technology work has paid off. The Fiat Chrysler 3.0-liter EcoDiesel V6 is one of *Ward's* 10 Best Engines for 2016.

It's the third consecutive year EcoDiesel has been named to the prestigious list – the longest tenure of any 2016 honoree, said Fiat Chrysler spokesman Dan Reid.

This also marks the second straight year the EcoDiesel has been the lone representative of clean diesel technology among *Ward's* 10 Best Engines.

"We are never content to rest on our laurels, so our engineering team worked overtime to make a great engine even greater," said Bob Lee, vice president and head of Engine, Powertrain and Electrified Propulsion Systems Engineering.

"For model-year 2016, customers who choose our 3.0-liter EcoDiesel V6 will experience more of the attributes they were seeking when Fiat Chrysler became the first automaker to equip a light-duty pickup with clean diesel technology."

Fiat Chrysler powertrain engineers introduced new strategies to better manage combustion in the 3.0-liter EcoDiesel.

The U.S. Environmental Protection Agency (EPA) rates the 2016 Ram 1500 pickup at 21 mpg city, 29 mpg highway

and 24 mpg combined.

Further, Fiat Chrysler engineers developed additional controls to shape torque demand, Lee said. The outcome improves part-throttle performance during rolling pedal tip-in, as well as acceleration from stop.

As a result, Lee said, the 2016 EcoDiesel's enhanced response affords greater control of the engine's torque for a driving experience that is smoother and more comfortable.

"The 3.0-liter from FCA was one of three diesels in pickup trucks we tested this year for *Ward's* 10 Best Engines, and we expected a tough fight among

them all," said Tom Murphy, executive editor, *WardsAuto World*. "But the Ram 1500 proved superior and continues to impress us with ideal measures of power, torque, refinement and luxury-car smoothness."

The 3.0-liter EcoDiesel V6 also is available in the 2016 Jeep Grand Cherokee, Reid said. When so equipped, the Grand Cherokee is rated at 30 mpg on the highway, which is best in class.

"The EcoDiesel-powered Grand Cherokee boasts unsurpassed driving range of more than 730 miles," Reid said.

CONTINUED ON PAGE 2



The Ram 1500 HFE uses the award-winning EcoDiesel engine.

Ford to Invest \$4.5 Billion In 13 Electrified Vehicles

Henry Ford II once told his top management team, "If you're doing something the same way you did it five years ago, you're doing it wrong."

That philosophy seems to carry over to today in the automotive business.

Ford is making more changes now by adding 13 new electrified vehicles to its portfolio by 2020.

The Dearborn automaker is investing an additional \$4.5 billion in electrified vehicle solutions by 2020, as well as changing how the company develops vehicle experiences for customers.

"This plan is all to make people's lives better by changing the way the world moves," said Raj Nair, Ford executive vice president, Product Development.

By 2020, said Ford spokesman Said Deep, more than 40 percent of the company's global nameplates will come in electrified versions.

This represents Ford's largest-ever electrified vehicle investment in a five-year period.

On the way next year is a new Focus Electric, which features a new DC fast-charge capability delivering an 80 percent charge in an estimated 30 minutes and projected 100-mile range – an estimated two hours faster than today's Focus Electric, Deep said.

The new Focus Electric, which starts production late next year, also will provide North American and European customers these features, said Deep:

- SmartGauge with EcoGuide LCD Instrument Cluster, which offers a multitude of customizable displays that can help the driver see real-time EV power



Christian Madsbjerg

usage to help maximize vehicle efficiency.

- Brake Coach, another smart feature that coaches the driver on how to use smooth braking to maximize the energy captured through the Regenerative Braking System. The more energy a driver captures through braking, the more energy is returned to the vehicle's battery.

- Fun-to-drive character, with agile steering and handling engineered into the vehicle to give drivers a more connected feel to the road.

Ford's shift to add electrified vehicle solutions answers increasing global trends calling for cleaner, more efficient vehicles, said Deep.

The Dearborn automaker is also reimagining how to set itself apart in the marketplace by focusing on the customer experience and not just the vehicle itself. The company is changing

CONTINUED ON PAGE 5

Feds Penalize BMW for Slow Move on Fix

by TOM KRISHER
AP Auto Writer

DETROIT (AP) – U.S. safety regulators have slapped German automaker BMW AG with a \$40 million penalty for moving too slowly to fix Mini brand cars that failed federal crash tests.

The National Highway Traffic Safety Administration also said Dec. 21 BMW failed to send the agency accurate recall information.

According to a consent order signed by the company, BMW must pay \$10 million in cash and

spend \$10 million on steps to get into compliance. Another \$20 million in fines must be paid if BMW doesn't comply or commits other safety violations.

BMW agreed to take steps to make sure that the violations don't happen again, the agency said in a statement.

The company said the consent order is for two years, with NHTSA having the right to extend it for a third.

It's the second fine against BMW in three years for similar problems. The agency fined BMW \$3 million in 2012.

"The requirement to launch recalls and inform consumers in a timely fashion when a safety defect or noncompliance is discovered is fundamental to our system for protecting the traveling public," NHTSA Administrator Mark Rosekind said in the statement. "This is a must-do."

The order resolves an investigation that began in September into whether BMW notified NHTSA within the legally required five days of finding out that 2014 and 2015 Mini Cooper

CONTINUED ON PAGE 5



Spartan spirit has become the Spirit of Detroit this December.

Spartan Football Fever Spreads Across Region

The "Spirit of Detroit," an iconic monument located in the heart of downtown Detroit at the Coleman A. Young Center on Woodward Avenue, donned an oversized Michigan State football jersey, beginning on Dec. 21 to celebrate the Big Ten Champion Spartans making their first appearance in the College Football Playoff.

The third-seeded Spartans (12-1, 7-1 Big Ten) will play SEC Champion and second-seeded Alabama (12-1, 7-1) on Thursday, Dec. 31, in the College Football Playoff Semifinal at the Goodyear Cotton Bowl Classic in Arlington, Texas. The game, which is slated to begin at 8:10 p.m. ET, will be televised on ESPN.

Michigan State spokesman John Lewandowski said that, according to the Detroit Historical

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31201 Chicago Road South
Warren, Michigan 48093

586-939-6800

Contact us:
Info@DetroitAutoScene.com

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Ford is Recalling 313,000 Models To Fix Headlights

DEARBORN, Michigan (AP) — Ford is recalling about 313,000 older large cars in North America because the headlights can go dark and cause a crash.

The recall covers some 2003-05 Ford Crown Victoria and Mercury Grand Marquis models.

The recall came after U.S. safety regulators opened an investigation into the problem that found 15 crashes and one injury.

The company says solder joints in the lighting control module can crack and cut off power to the headlights.

The cars were built from Oct. 3, 2001, through Aug. 2, 2005. Dealers will replace the lighting control module at no cost to owners.

Owners will be notified about the recall starting the week of Jan. 18. Those with headlight problems should contact their dealer.

The National Highway Traffic Safety Administration began investigating in August after receiving a petition seeking a probe from the North Carolina Consumers Council. Investigators found 3,609 complaints to NHTSA and Ford.

Most of those complaining said their headlights failed suddenly. One driver ran off the road due to a lack of headlights, while another reported hitting a deer.

Ford said it reviewed the problem with NHTSA on Dec. 7 and decided a recall was needed.

EcoDiesel Engine Earns Awards For Fiat Chrysler

CONTINUED FROM PAGE 1

In the 21-year history of *Ward's* 10 Best Engines, seven engines produced by Fiat Chrysler and its predecessor companies have accounted for 16 awards, Reid said.

The 5.7-liter Hemi V8 and 3.6-liter Pentastar V6 accounted for six and three trophies, respectively. The remaining winners were:

- 83-kW electric motor (Fiat 500e);
- 4.7-liter SOHC V8 (Jeep Grand Cherokee);
- 5.9-liter Cummins Turbo-diesel I-6 (Ram HD);
- 6.2-liter Supercharged HEMI Hellcat V8 (Dodge Challenger SRT Hellcat and Charger SRT Hellcat).

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Chevrolet Product a Big Hit With Online Car Shoppers

It's a digital world, and that's actually good news for the Chevrolet brand.

It's been a banner year for Chevrolet, said GM Social Media Director Craig Daitch, bringing five new vehicles to market for 2015, and consumer interest in those vehicles is reflected digitally.

Google on Dec. 17 released its annual Year in Search 2015 report and four of the Top 10 trends in vehicle searches were for Chevrolet models.

The 2016 Chevrolet Malibu was the most searched-for car and the 2016 Chevrolet Silverado was the most searched-for truck, Daitch said.

The 2016 Chevrolet Camaro

and 2016 Chevrolet Colorado were fourth and eighth respectively in overall vehicle searches by consumers.

"Search plays a tremendous role in educating customers about our products," said Paul Edwards, vice president, Chevrolet Marketing.

"To see Chevrolet on top of trending car and truck model searches for 2015 further emphasizes that the product, design and technologies that make up our vehicles are resonating with consumers."

Google's "Year in Search" is a list comprising its top trending search queries that had the highest share of web traffic over a sustained period throughout



2016 Chevrolet Malibu — most digitally searched-for car, says Google.

2015 as compared to 2014, Daitch said.

Car shoppers use multiple devices, including mobile to re-search models, find offers and get real-time advice.

According to Google, 69 percent of people who search YouTube while buying a car were influenced by the site — more than TV, newspapers or magazines.

GM's Landfill-Free Efforts Take Another Step Forward

GM's plans are not to compete with Florsheim — but the automaker is making shoe soles.

Making shoe soles and washing solvent-drenched rags instead of discarding disposables are two ways General Motors is approaching its aspirational goal of becoming a zero-waste manufacturer, said GM spokeswoman Sharon Basel.

For General Motors, Basel said, going green is not just a local or American effort.

GM is a worldwide company and its environmental concerns obviously are global as well, she said.

With the addition of six landfill-free sites in Mexico and England, the company's industry-leading landfill-free count totals 131 facilities, Basel said.

Luton Assembly and Ellesmere Port Assembly achieved landfill-free status, making all 18 Opel/Vauxhall manufacturing plants in Europe landfill-free, which means daily waste is recycled, reused or converted to energy.

The addition of two engine plants, a warehouse, and technical center at General Motors' Toluca, Mexico, complex means all of GM de Mexico assembly, engine and transmission plants plus various non-manufacturing operations — a total of 16 facilities in all — send no waste to landfills.

"Our global progress in waste reduction is possible because of employee participation, creative ideas, and a strong supplier network," said Jim DeLuca, GM executive vice president of Global Manufacturing.



GM recycles, reuses or converts to energy all waste from daily operations.

"Our teams understand the positive impact of this initiative and they drive it in their facilities every day."

The Toluca facilities work closely with resource management suppliers to find higher uses for their byproducts, such as turning polystyrene foam packaging into footwear, DeLuca said.

GM takes the material to a warehouse where it is baled and sent to be crushed and densified into pellets.

Those pellets are combined with other polymers to create shoe soles.

Getting all employees in a plant to sort their waste in the appropriate bins can be a challenge, said DeLuca, so the plants needed to find ways to encourage the actions.

These new landfill-free sites used a variety of tools and meth-

odologies to chip away at reducing tough waste streams, Basel said.

Hiring a waste management company specializing in challenging byproducts versus general waste was key to Ellesmere Port Assembly's success.

The partnership gave the team a better understanding of options for different material uses.

Among those options were paint residue and sealants used in the vehicle assembly process.

Ellesmere Port is also in a trial project to wash rags used to wipe up solvent instead of using disposable rags, potentially cutting rag waste to zero, Basel said.

Other new landfill-free facilities include the Uzbekistan Engine plant; a Chevrolet sales office in India; an IT Innovation center building (Georgia); a Howell spare parts operation; and customer care and aftersales facilities in Cincinnati, Willow Run, Rancho Cucamonga (California), Woodstock (Ontario, Canada) and Langley (Vancouver, Canada).

General Motors has teams around the world who are working toward achieving the company's goal of having 150 landfill-free sites globally by 2020, Basel said.

The Detroit automaker received a Top Project of the Year Award from *Environmental Leader* for driving a global movement for zero waste.

GM outlines its best practices in its blueprint in "The Business Case for Zero Waste."

ods to educate and inspire.

In some cases, they used recycling courses. In others, they showed training videos that help employees understand the environmental benefits and business case, DeLuca said.

The teams conduct audits to identify improvement opportunities, and recognize employees who drive progress.

Some plants even designate a green champion in each part of the plant to drive participation.

The first General Motors plant achieved landfill-free status in March 10 years ago was the Flint Engine South Plant.

Since then, the automaker has been continuing its efforts to improve its environmental impact.

The best methods key personnel have found is by using evolving and cost-effective tech-

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FCA Dealer Training Program Adding 20 Education Sites

A Fiat Chrysler program designed to develop a critical stream of highly trained technicians to work in its U.S. dealerships has added 20 colleges to its growing network of certified technical training sites.

Fiat Chrysler established the program – known as Mopar CAP (Career Automotive Program) LOCAL – in partnership with the National Coalition of Certification Centers (NC3) to train approximately 1,000 students annually, said Fiat Chrysler spokesman Ralph Kisiel.

"Together, with our partner NC3, we are making great progress in expanding our geographic footprint of training sites by identifying and certifying colleges nationwide that have highly qualified automotive programs," said John Fox, director of Dealer Training at FCA US.

"Plans are to launch 30 additional educational sites during 2016 and we are well on our way to reaching our goal of enlisting more than 100 certified colleges by 2018."

Mopar CAP LOCAL prepares those interested to work as Level

1 Technicians upon graduation from a certified, two-year training institution, such as a university, college, community college or technical center. NC3 certifies each Mopar CAP LOCAL school to ensure they meet the requirements necessary for success.

"NC3 couldn't be more pleased with the successful local partnerships being formed between FCA US and NC3 leadership schools," said Roger Tadjewski, executive director of NC3.

"With 20 schools launched in the first six months and more than 4,500 Level 0 and Level 1 training modules already completed, the pipeline of technician talent to local dealerships is well under way across the nation.

"The CAP LOCAL program has quickly become one of the most important and effective workforce development projects."

Fiat Chrysler and NC3 announced their partnership in July 2015. Mopar CAP LOCAL is an extension of FCA's Mopar CAP program that has been training service technicians to work in Chrysler, Jeep, Dodge, and Ram Truck dealerships since 1984.

T-Shirts Shout, 'Camaro vs. Everybody'

CONTINUED FROM PAGE 1

which is perfectly summed up by Tommy Walker's trademark design."

Available through detroitvseverybody.com, the official Camaro vs. Everybody apparel echoes the style of the original Detroit vs. Everybody clothing line, Majoros said.

Walker, 29, launched his business three years ago and prints the T-shirts, sweatshirts and other clothing items in a

warehouse in Detroit.

The "vs. Everybody" theme, Majoros said, has become both a cultural phenomenon and an iconic representation of Detroit's reinvention. "Camaro vs. Everybody" is the first automotive license of Walker's trademark design.

"Detroit vs. Everybody started as a way to express pride in my hometown," said Walker. "Camaro vs. Everybody serves the same purpose for Camaro fans, who know their favorite sports car is second to none."

Camaro, Volt Engines in Ward's '10 Best'

The new 3.6L V6 powering the 2016 Chevrolet Camaro and Volt propulsion system for the 2016 Chevrolet Volt are among the winners of *Ward's* 10 Best Engines.

WardsAuto reviewed 31 engines from 11 automakers in this year's competition, which looked at power, fuel efficiency, new technology and refinement, and compared it with data for similar engines and propulsion systems.

"This recognition is a win for our customers with improved efficiency and performance and a credit to our engineering teams and supplier partners," said Dan Nicholson, vice president, GM Global Powertrain.

"It isn't enough to just be good. Many of our competitors are good. At GM, we are committed to consistently delivering great propulsion systems."

"The 3.6," said Drew Winter, director, Content at *WardsAuto*, "delivers the kind of power and lusty exhaust note you associate with a V8 for the price of a V6. Plus, it's loaded with advanced technology, including fuel-saving cylinder deactivation."

The 3.6L V6 available in the Camaro LT, produces an SAE-certified 335 horsepower and 284 lb.-ft. of torque, for the highest specific output of any naturally aspirated V6 in the segment, said Nicholson.

The engine, said GM spokesman Tom Read, incorporates technologies for uncompromised efficiency and performance, in-

cluding direct injection, continuously variable valve timing and, for the first time, Active Fuel Management (cylinder deactivation), which disables two cylinders under light throttle applications to enhance efficiency.

Environmental Protection Agency-estimated fuel economy for the V6 with the 8-speed automatic transmission is 23 city and 28 highway mpg, Read said.

GM's Active Fuel Management system temporarily deactivates two of the 3.6L's cylinders in light-load driving conditions to enhance fuel efficiency and seamlessly reactivates them when the driver demands full power, said Read.

Noise-reducing features, including a new cam drive system, contribute to the new 3.6L being up to 4 dB quieter under low-load driving conditions than the benchmark Infiniti 3.7L V6, Read said. The 3.6L V6 is manufactured in Romulus.

And that engine system wasn't the only one receiving an award from *WardsAuto*, Read said. The magazine also had good things to say about GM's Volt propulsion system, second generation.

"General Motors has taken what already is the most innovative and disruptive propulsion system in the auto industry and made it lighter, stronger and a lot more fun to drive. In fact, the new Volt propulsion system delivers the impossible: an exciting electric car with zero range anxiety," Winter said.



3.6L V6

The new 2016 Volt propulsion system includes the drive unit, range-extending engine, power electronics and battery, Read said.

The system is capable of 53 miles of EV range, and a total driving range of more than 420 miles, said Read.

With regular charging, he said, Volt customers are expected to drive more than 1,000 miles between fill-ups. The two-motor drive unit is up to 12 percent more efficient and 100 pounds lighter than the first-generation, Read added.

The ability to use both motors helps deliver a 19 percent improvement in electric acceleration from zero to 30 mph (2.6 seconds) and a 7 percent improvement from zero to 60 mph (8.4 seconds), said Read.

The all-new 1.5L range extending engine with direct injection is designed to use regular unleaded fuel and offers a combined EPA-estimated 42 mpg, Read said.

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FCA's Brampton Plant Earns WCM Bronze Status

The Fiat Chrysler Brampton Assembly Plant has been awarded bronze status for its efforts in implementing World Class Manufacturing (WCM). It's the 13th North American facility to receive this designation.

The Ontario, Canada, plant earned bronze after a two-day audit on Dec. 17 and 18, said Fiat Chrysler spokeswoman Jodi Tinson. The plant earned a minimum of 50 points in 10 technical and 10 managerial pillars by demonstrating clear WCM know-how and competence through employee-conducted pillar presentations and a review of projects that have been implemented across the shop floor.

"The key to successfully implementing WCM is the engagement of the workforce," said Brian Harlow, vice president of Manufacturing, FCA North America. "By achieving bronze, the Brampton employees have demonstrated their commitment to making improvements in their operations, which translate into providing quality vehicles for our customers."

WCM is a methodology that focuses on eliminating waste, increasing productivity, and improving quality and safety in a systematic and organized way, Tinson said.

During an audit, zero to five points are awarded for each of the 10 technical pillars, which include safety, workplace organization, logistics and the environment, and for each of the 10 managerial pillars, such as management commitment, clarity of objectives, allocation of people, motivation of operators and commitment of the organization. A score of 85 would indicate World Class.

Nevada Rolls Dice On New Electric Carmaker's Plant

CARSON CITY, Nev. (AP) – Nevada Gov. Brian Sandoval approved a \$335 million incentive package Dec. 19 to attract upstart electric carmaker Faraday Future's billion-dollar factory to a hard-hit Las Vegas suburb, even though the company has yet to unveil a concept car or bring a product to market.

The move came shortly after the Legislature voted overwhelmingly to support the deal, after a four-day special session in Carson City. Lawmakers learned recently that Chinese billionaire Jia Yueting was backing the secretive California-based company, which employs some former Tesla Motors executives, and that Faraday plans to bring 4,500 direct jobs to Nevada.

"This is a watershed moment," said Democratic state Sen. Pat Spearman, whose district encompasses part of recession-battered North Las Vegas, where the plant will be built. "I will be happy to go back to my constituents and say the darkness that has overshadowed us has lifted."

The deal comes a little more than a year after state lawmakers approved a \$1.3 billion incentive package to land a massive Tesla battery factory outside of Reno. Nevada officials said the deals are reshaping and diversifying the state's economy after decades of tying its fate to casinos.

"We're proud of our mining, we're proud of our gaming, we're proud of all those anchor tenants that we've had in our state," the Republican governor said before signing the bills. "But the world's changing. And I know that you agree with me that we're not going to let it pass us by."

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Ford Investing Billions of Dollars in Green Technology

CONTINUED FROM PAGE 1

its product development process to support the shift.

"The challenge going forward isn't who provides the most technology in a vehicle," said Nair, "but who best organizes that technology in a way that most excites and delights people.

"By observing consumers, we can better understand which features and strengths users truly use and value and create even better experiences for them going forward."

In addition to traditional market research, Nair said Ford is investing in social science-based research globally, observing how consumers interact with vehicles and gaining new insights into the cognitive, social, cultural, technological and economic nuances that affect product design.

"This new way of working brings together marketing, research, engineering and design in a new way to create meaningful user experiences, rather than individually developing technologies and features that need to be integrated into a final product," Nair said.

"We are using new insights from anthropologists, sociologists, economists, journalists and designers, along with traditional

business techniques, to reimagine our product development process, create new experiences and make life better for millions of people."

Next year, Ford is doubling the number of projects that use ethnographic research, Nair said.

The team of social scientists already has spent months exploring topics such as the future of luxury transport, how people form relationships with their cars and the role of trucks in the American heartland.

ReD, a social science-based strategy consultancy, has been innovating with consumer goods and pharmaceutical companies for a decade. ReD started working with Ford – its sole automotive client – in 2012, Nair said.

During the past three years, the team has invested more than 4,000 hours with thousands of vehicle users in more than 25 cities worldwide, taking 80,000 photos, nearly 3,000 hours of video and more than 8,000 pages of field notes, feeding countless insights to improve the product creation process.

"For 70 years, market research has been done by asking people for their opinion. But Ford has always been fundamentally skeptical about that," said Christian Madsbjerg, founder of ReD Asso-

ciates and author of the book, "The Moment of Clarity."

"(Company founder) Henry Ford used to say, 'If I asked people what they wanted, they would have asked for a faster horse.'

"I chose to work with Ford because this approach is in their DNA and is setting the company at the forefront of this advanced and bold process, which is redefining market research and silo-busting the way the company operates."

Another new twist to the product development process is that designers no longer sketch just products but also full customer experience illustrations that visualize the experience each product is meant to deliver, Nair said.

The series of vignettes, he

said, define a unique user journey that seamlessly integrates both hardware and software experiences.

This user experience design technique, said Nair, also plays an important role in developing the Ford Smart Mobility plan, which is designed to take the company to the next level in connectivity, mobility, autonomous vehicles, the customer experience and data and analytics.

"As both an auto and a mobility company, we at Ford are going further than just designing the product to move people from point A to point B," Nair said.

"We are considering the way customers interact with our vehicles as a unified experience, looking for ways to excite and delight customers and make their lives better."

Delphi Plans Big CES Show

Three months after its introduction at CES 2015, Delphi's automated vehicle completed the longest automated drive in North America – traveling from San Francisco to New York. For its CES 2016 encore, Delphi is taking active safety and automated driving to the next level incorporating vehicle-to-everything – V2E – capabilities, said Delphi spokesman Scott Fosgard.

Using new software and hardware, Delphi's vehicle can communicate with streets, signs, traffic lights, other cars and even pedestrians, Fosgard said.

"We imagine a world with zero traffic accidents," said Jeff Owens, Delphi chief technology officer. "To get there we will need a convergence of active safety, sensor fusion, connectivity platforms and advanced software. Delphi has proven we are the only company that has the right mix of all of these."

During CES, Delphi's automated vehicle demonstration V2E tech includes:

- Vehicle-to-vehicle: Delphi's car can see all the cars in the immediate vicinity and can detect when an adjacent car abruptly decides to get into the same lane as the Delphi car.

- Vehicle-to-pedestrian: Leveraging a special chip in a smart phone, the vehicle is alerted to pedestrians who are not paying attention to traffic as they use their phone.

- Vehicle-to-traffic light: With Dedicated Short Range Communications (DSRC), Delphi's vehicle knows the status of traffic lights around Vegas and will anticipate yellow and red lights.

- Blind Corners: Delphi's vehi-

Spartan Football Fever Spreads Across Region

CONTINUED FROM PAGE 1

Society, the "Spirit of Detroit," which was dedicated in 1958, was the largest cast bronze statue (26-foot sculpture) since the Renaissance at the time it was built. The statue often features jerseys of Detroit's professional teams during the playoffs. It marks the first time the "Spirit of Detroit" statue has worn a Spartan jersey.

"It's truly exciting to know the Spartan jersey will be worn by the 'Spirit of Detroit' statue," MSU Athletic Director Mark Hollis said.

"It's a public symbol of support for our football program as it prepares for the College Football Playoff Semifinal against Alabama, and I'm positive many MSU alums will stop by the statue to pose for photos. The sustained success of our football program has energized the entire university and our fan base."

Ford Stepping in to Help Close Gender Gap in STEM

STEM jobs are there for the taking for women who are interested.

Because of that, said Ford spokesman Todd Nissen, Ford Research and Innovation Center Palo Alto is joining with Girls Who Code to help close the gender gap in technology and engineering fields.

As part of the collaboration, Ford Motor Company Fund, the philanthropic arm of Ford, will support the education and professional growth of Girls Who Code club members in Northern California, serving more than 180 young women in grades six to 12 in the Bay Area, Nissen said.

The Ford Palo Alto team will provide mentorship and instruction to club members, and help them engage in hands-on experience at the company's Silicon Valley research lab.

"The use of technology is growing exponentially among young people, yet it is becoming increasingly difficult to attract them to technology-related educational programs," said Marcy Klevorn, Ford chief information officer.

"Ford is working with Girls Who Code to educate them on the many exciting career opportunities available in the fields of science, technology, engineering and math. This kind of outreach grows more important each year."

Women are especially underrepresented in the tech industry, making up just 18 percent of computer science graduates in the United States. That is down from 27 percent in 2001 and from 37 percent in 1984, Nissen said.

Ford's work with Girls Who Code is part of its expanding community commitment in Northern California. Earlier this year, Ford and Ford Fund announced an investment of more than \$1 million in education, safety and disaster relief in a new initiative with Northern California Ford dealers.

Ford's national commitment to science, engineering, technology and math education began more than 30 years ago. Its ultimate goal is to inspire interest in technology and innovation, which is not only critical to Ford, but to the world's future development. By supporting education in these areas, Ford can create opportuni-

ties connecting the company and its employees directly with youth and the community.

Ford's national STEM efforts include working with colleges, high schools, founding academies for high school-age students, a high school science and technology program, sponsorship of FIRST Robotics teams and scholarship funding, Nissen said.

The number of technology-related degrees awarded in the United States is rising, but men alone cannot meet the demand. U.S. Bureau of Labor Statistics predicts jobs in tech fields will grow to more than 9 million by 2022 – an increase of about 1 million jobs since 2012. Women must close the gap, said Klevorn.

Yet with only 0.4 percent of high school girls selecting computer science as a college major, it is essential to inspire young women to pursue higher education and careers in technology, Nissen said.

"We are especially excited at this expanded collaboration because Ford is an institution with longevity in STEM careers for women," said Reshma Saujani, founder and CEO, Girls Who Code.

"The support will enable us to further our mission of providing young women with the resources necessary to one day work for Ford or any number of other technology companies."

Through its summer immersion program and club programs throughout the country, Girls Who Code is leading the movement to inspire, educate and equip young women with the skills and resources to pursue academic and career opportunities in computing, Nissen said.

By pairing instruction in robotics, Web design and mobile development with mentorship and access to top engineers, Girls Who Code aims to close the gender gap in technology and expose students to real-life role models, said Saujani.

"We are pleased to support an organization that mirrors our commitment to developing young minds and inspiring them to work in STEM-related careers," said Dragos Maciucă, Ford technical director, Research and Innovation Center Palo Alto.

NHTSA Hits BMW Hard with Penalty Over Safety

CONTINUED FROM PAGE 1

models failed to meet side-impact crash standards.

According to NHTSA, a Mini two-door Hardtop Cooper failed an agency crash test in October 2014, and BMW responded by saying that the car was listed with an incorrect weight rating and would pass at the proper weight. Lighter cars face less-stringent crash tests.

BMW agreed to a recall to fix the weight rating label on the cars, and to do a service campaign, which is short of a recall, to add side-impact protection.

But in July of this year, NHTSA did a second crash test at the corrected weight rating, and the Mini failed again. Then the agency found out that BMW never did the service campaign to bolster side-impact protection.

In the consent order with the agency, BMW acknowledged that it didn't do the recall quickly enough, according to NHTSA. The company also acknowledged moving too slowly to notify owners and dealers of other recalls since it was fined in 2012, NHTSA said.

The BMW penalty caps the first year in office for Rosekind, who has made the agency more aggressive in enforcing auto safety laws since taking over last December in the midst of the General Motors ignition switch scandal.

Earlier in the year, the agency fined Fiat Chrysler twice for failing to report safety violations and for failing to tell the agency about deaths and injuries involving its vehicles. The total penalty against the company is \$175 million, although Fiat Chrysler can avoid much of it by complying with the agency's demands.

NHTSA also fined air bag maker Takata Corp. \$70 million, with the potential to grow to \$200 million, for concealing evidence that air bag inflators can explode with too much force and hit people with shrapnel.

Last year, General Motors was fined \$35 million by the government for concealing the problem ignition switches.

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GM Foundation Grants \$2.8M to Universities

The General Motors Foundation has issued grants totaling more than \$2.8 million in 2015 to support 31 universities and organizations across the country through its University/Organization Partner Program.

The initiative provides funding to advance post-secondary education in science, technology, engineering and mathematics (STEM) to help more students graduate with STEM-related degrees, said GM Foundation spokeswoman Genna Young. The funds also support design and manufacturing degree programs, diversity initiatives, student organizations and career development resources.

"Technology and innovation are our future," said Jackie Parker, president of the GM Foundation and director of GM Global Philanthropy and Corporate Giving. "Through this program, we're fostering skills and education that the next generation of leaders and innovators will need

to succeed and compete globally."

The GM Foundation has awarded \$16.6 million in grants through the University/Organization Partner Program since 2011, Parker said.

This year's list of GM Foundation grant recipients include these Michigan schools: Lawrence Technological University, Michigan State University, Michigan Technological University and University of Michigan.

Since its inception in 1976, the GM Foundation has donated hundreds of millions of dollars to American charities, educational organizations and to disaster relief efforts worldwide, Young said.

The GM Foundation focuses on supporting Education, Health and Human Services, the Environment and Community Development initiatives, mainly in the communities where GM operates. Funding of the GM Foundation comes solely from GM.

\$52M OK'd for Events Center

The Downtown Development Authority has approved nearly \$52 million in new contracts for work on the new Detroit Events Center.

The approval raises the total dollars of contracts awarded for the massive catalyst development project to more than \$257 million.

The Olympia Development of Michigan (ODM) released the information, stating that ODM had recommended the move.

As part of the contracts awarded Dec. 22, Detroit-based Motor City Electric earned a \$16 million contract for electrical work for

the new arena, and Detroit-based Ideal Contracting earned an \$11 million contract for additional foundation and steel work.

MSL/Limbach JV was awarded a \$24 million contract for mechanical and plumbing work and also earned smaller contracts for \$338,000 for pre-construction mechanical, electrical and plumbing services, and \$493,000 for mechanical and HVAC services.

In other news, the Associated Press reported that Meijer and Saint Joseph Mercy Health System will be sponsors of the Detroit Events Center.

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Experts Will Discuss Issues Of Modeling, Lightweighting

The Modeling Simulation & Crash Safety 2016 Congress is meeting Jan. 26-27 at the Detroit Marriott Troy Hotel.

The conference will deliver more than 20 OEM-led presentations and panels from the likes of Ford, Honda, Toyota, GM and more with the focus on modeling and simulation of lightweight materials, economizing lightweight manufacturing & design processes and optimizing virtual testing, said event spokesman Jon Shepherd.

It's the only OEM-led congress encompassing cost-effective modeling, crash simulation and lifecycle prediction for lightweight materials and composites, Shepherd said.

Among the topics of discussion will be:

- Composite failure prediction. Dr. Venkat Aitharaju, Senior Researcher, Polymer Composites, General Motors, will talk about predicting crash performance and failure states in composite materials to minimize the costs of physical testing.

- Modeling anisotropic extruded aluminum. Anthony Smith, Computer Aided Engineer (CAE) for automotive safety at Honda R&D will explain and illustrate changes to anisotropic extruded aluminum models to improve simulative accuracy and robustness.

- Magnesium alloy fracture prediction. Steven Sheng, a formability engineer at GM, will talk about predicting fracture in warm-forming magnesium alloy sheet material by using FEM forming limit to surface to facilitate magnesium alloy usage in lightweighting.

- Composite joining failure simulation. Dr. Mingchao Guo,

senior technical specialist of body durability at Fiat Chrysler, will talk about fatigue property tests and durability CAE modeling activities for Ultra High Strength Steel (UHSS) and aluminum to facilitate reliable simulated testing.

- Material joining simulation. Eric DeHoff, principal engineer at Safety CAE for Honda R&D, will discuss evaluating connection properties across the entire lightweight material spectrum to optimize joint efficiency in multi-material applications.

To learn more about the event, go to www.modeling-simulation-lightweight-materials.com.

2015 Expected to Set Record for Light Vehicles

New light-vehicle sales in December are expected to be the strongest of any month since 2005, with 2015 on track to set an annual record with 17.5 million sales, according to a monthly sales forecast developed by J.D. Power and LMC Automotive.

New-vehicle retail sales in December are projected to reach 1,400,100 units, while total light-vehicle sales are expected to reach 1,712,200, both a 6 percent increase on a selling-day adjusted basis, compared with December 2014, said JD Power spokesman John Tews. Both sales volumes are also the highest since July 2005.

With a strong close, 2015 is expected to set a total light-vehicle sales record of 17.5 million units, topping the previous high of 17.4 million in 2000.

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<p>2016 CRUZE "LT"</p> <ul style="list-style-type: none"> • Chevrolet Complete Care INCLUDED! • ECOTEC "Turbo" 1.4L DOHC VVT Engine! • Automatic Transmission! • OnStar with 4G LTE with Built-in WiFi hotspot! • AM/FM/XM Radio w/CD! • Remote Keyless Entry! • Bluetooth for Phone! • Rear Window Defrogger! • 38 MPG on the Highway!  <p>Stock#G27125</p> <p>WAS \$21,070 Sale Price \$16,099</p> <p>24 MONTH LEASE: \$89* OR \$89*</p> <p>\$0 DOWN W/LEASE CONQUEST \$999 DOWN W/LEASE LOYALTY</p>	<p>2016 TRAX "LT"</p> <ul style="list-style-type: none"> • Chevrolet Complete Care INCLUDED! • ECOTEC 1.4L "Turbo" DOHC VVT Engine! • Remote Start & Entry! • USB Port and Auxiliary Input Jack! • Power Locks & Windows! • OnStar with 4G LTE with built-in Wi-Fi hotspot! • 7" Color Touch Screen Radio w/Bluetooth! • Steering Wheel Controls! • 34 MPG on the Highway!  <p>Stock#G27300</p> <p>WAS \$23,540 Sale Price \$19,214</p> <p>24 MONTH LEASE: \$115* OR \$115*</p> <p>\$0 DOWN W/LEASE CONQUEST \$999 DOWN W/LEASE LOYALTY</p>

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<p>2016 GMC YUKON SLE • 4WD</p> <p>Stk. #G560733 Stk. #G560733</p> <p>LEASE FOR \$479* 36 MONTHS \$1,999 DOWN</p> <p>PURCHASE FOR \$46,575*</p>	<p>2016 GMC ACADIA SLE-1</p> <p>Stk. #S2PKG5 Stk. #S2PKG5</p> <p>LEASE FOR \$179* 24 MONTHS \$1,499 DOWN</p> <p>PURCHASE FOR \$29,965*</p>	<p>2015 GMC SIERRA 1500 • DBL. CAB</p> <p>Stk. #SPZJ78 Stk. #SPZJ78</p> <p>LEASE FOR \$89* 24 MONTHS \$1,999 DOWN</p> <p>PURCHASE FOR \$30,549*</p>	<p>2016 GMC TERRAIN SLE-1</p> <p>Stk. #G560659 Stk. #G560659</p> <p>LEASE FOR \$129* 24 MONTHS \$999 DOWN</p> <p>PURCHASE FOR \$23,317*</p>
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Chevy Drivers Hit Winners' Circle In Championships

Chevrolet completed another successful year in motorsports in 2015, earning six manufacturer and five driver championships in NASCAR, IndyCar, NHRA, United SportsCar Championship and Pirelli World Challenge series.

In addition, Chevrolet drivers won several noteworthy races in 2015, including the Indianapolis 500, IndyCar Dual in Detroit, NHRA U.S. Nationals, the 24 Hours of Le Mans, Rolex 24 Hours at Daytona, and the manufacturer's first overall victory in 50 years at the 12 Hours of Sebring, said Chevy spokesman Randy Fox.

"Winning championships and key races are two goals we have every season," said Jim Campbell, Chevrolet U.S. vice president of Performance Vehicles and Motorsports. "What we learn on the racetrack helps us build better vehicles and powertrains for the showroom. Winning races and championships helps elevate brand opinion and image. Consumers are more likely to place our cars and trucks on their shopping list."

Chevrolet's wins in 2015 came on road courses, ovals and drag strips. Season highlights include:

- **IndyCar** - The Chevrolet 2.2 liter, direct-injected, twin-turbo V6 IndyCar engine combined with the new-for-2015 Chevrolet aero kit to produce 16 poles and 10 wins in 16 races en route to Chevrolet winning the Manufacturers' Championship for the fourth consecutive year. Scott Dixon won the Driver Championship, and Juan Pablo Montoya won the 99th running of the Indianapolis 500.

- **NASCAR Sprint Cup** - Chevrolet won the Manufacturers' Championship for a record-extending 13th consecutive year and 39th time overall, more than any other manufacturer. Team Chevy drivers scored 15 race wins. Chevrolet became the first manufacturer to reach 750 all-time wins in the series when Kevin Harvick reached victory lane at Dover (Del.) in October.

Mazda Names Moro as CEO And President

Mazda North American Operations (MNAO) appointed Masahiro Moro to the position of president and CEO. Moro, a Managing Executive Officer of Mazda Motor Corporation, will take over from Jim O'Sullivan, the company's long-serving outgoing president, who will be retiring from the company.

The changes were announced Dec. 21 to company employees, and will be effective Jan. 1, 2016.

Moro will be responsible for overseeing all aspects of the company's operations in the U.S., Mexico, Puerto Rico, and the Virgin Islands, including sales, marketing, parts and service, logistics, communications, customer support and regional operations, said Mazda spokesman Jeremy Barnes.

O'Sullivan joined MNAO as president and CEO in 2003, and also held the title of Managing Executive Officer of Mazda Motor Corporation. During his 13-year tenure with MNAO, Barnes said, O'Sullivan cemented his reputation as a trusted and widely respected industry expert, with a particular eye toward the importance of the dealer body in supporting the sales and customer satisfaction requirements of the auto industry in the U.S. O'Sullivan was the longest-serving senior executive of any car company in the U.S. at the time of his retirement.

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<p>SILVERADO 2016 1500 • LTZ • DBL CAB • 4WD</p> <p>Stk. #560882</p> <p>PURCHASE FOR \$34,697* WAS \$39,975</p> <p>LEASE FOR 24 MONTHS \$139* \$999 DOWN W/ LEASE CONQUEST OR W/LEASE LOYALTY</p>	<p>NEW CRUZE 2016</p> <p>Stk. #460324 Stk. #460537</p> <p>LEASE A LT 24 MONTHS \$69*</p> <p>PURCHASE LS FOR \$15,499* WAS \$21,070</p> <p>NO 1ST PAYMENT OR SECURITY DEPOSIT REQUIRED</p>	<p>MALIBU 2016</p> <p>Stk. #460204 Stk. #460131</p> <p>LEASE A LT 24 MONTHS \$69*</p> <p>PURCHASE LS FOR \$18,376* WAS \$24,710</p> <p>NO 1ST PAYMENT REQUIRED</p>	<p>EQUINOX 2016</p> <p>Stk. #560399 Stk. #SRWF4T</p> <p>LEASE A 1LT 24 MONTHS \$118*</p> <p>PURCHASE LS FOR \$20,769* WAS \$27,480</p>
<p>CAMARO 2016 1LT</p> <p>Stk. #460564</p> <p>PURCHASE FOR \$26,992*</p> <p>NOW IN STOCK</p>	<p>TRAX 2016 LS</p> <p>Stk. #560706 Stk. #560706</p> <p>LEASE FOR 24 MONTHS \$79*</p> <p>PURCHASE FOR \$15,869* WAS \$21,195</p> <p>NO SECURITY DEPOSIT REQUIRED</p>	<p>TRAVERSE 2016 LS</p> <p>Stk. #560275 Stk. #560275</p> <p>LEASE FOR 24 MONTHS \$199*</p> <p>PURCHASE FOR \$26,269* WAS \$32,650</p>	

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*All prices and payments include GM rebates. Pictures may not represent actual vehicle. Prices subject to change per GM incentives. Prices and payments are inclusive of active GM employee discount (unless otherwise stated). All leases are 10,000 miles per year with approved S Tier credit. Vehicles shown are \$999 down. Must have lease loyalty and/or conquest. Must currently own or lease a Chevrolet Volt. Must have closing competitive lease. Prices and payments are plus tax, title, plate fee w/ acquisition fee up front, refundable security deposit required on certain vehicles - to be determined by lender. \$3,500 trade in is valid on 2003 or newer vehicles w/ under 115k miles in drivable condition, no branded titles, reconditioning determined by appraiser. Certain restrictions may apply, see dealer for complete details. Exp date: 1/4/2016.