General Motors Earns Praise for Being A Top Employer for Female Hourly Workers

Working Mother magazine has named General Motors one of the dozen "Best Companies for Hourly Workers" for 2013, its annual recognition of employers that have the best policies and programs for promoting women and a dynamic work life culture.

'General Motors sets a standard of excellence for having not only work life programs and policies that supports this distinction, but for having a company culture that enables it to flourish," said GM Chief Diversity Officer Ken Barrett.

The survey, conducted by the Working Mother Research Institute, reveals that 41 percent of hourly employees at the "Best Companies" participate in family health insurance programs through their employers, and 61 percent participate in employersponsored personal health insurance programs.

Women in full-time service jobs are often uninsured, with 35 percent of restaurant workers, 36 percent of cashiers and 26 percent of retail sales assistants lacking insurance versus only 16 percent of all U.S. women, according to an analysis of 2010 Census Bureau data by the National Women's Law Center.

Working Mother's website stated some of the criteria winning companies met, such as being able to allow employees some flexibility in hours worked.

One of the most basic stress points for hourly workers is their weekly, or even daily, schedule. While many salaried working mothers long for flexible weeks or reduced hours, hourly-working moms wish for more predictable schedules that include enough work time to pay for their families' needs.

Paid time off is another area in which the "Best Companies" shine. On average, 99 percent of full-time nonexempt employees with a year of service at the "Best Companies" have access to paid time off, while 10 of them provide paid leave to parttimers. By contrast, nationwide, 23 percent of American adults have lost a job or been threatened with losing a job for taking time away for their own illness or a sick family member, according to the National Partnership.

Health care is also important. The "Best Companies" offer their employees benefits packages that can include not only health insurance but also tuition reimbursement and retirement plans, as well as other service dis-

All told, 41 percent of hourly employees at the "Best Companies" participate in family health insurance programs (and 61 percent in personal health insurance programs). On average, hourly employees at these companies must work a minimum of 21 hours per week to be eligible.

And, the "Best Companies" aim to create a culture of advancement. Among the 2013 class of winning companies, all offer job skills training for non-exempt em-

CORRECTION

In the April 1 Dragway Retrospect column by Dewey Ketner, it stated the Onondaga Dragway "is located halfway between Jackson and Lansing, off US-127, on Bellevue Road (Leslie exit), four miles east."

The directions should have said to go WEST on Bellevue Road four miles past the Bellevue Road/Leslie exit (Exit 56).

(Readers should note while the dragstrip is slated to re-open sometime this summer it is currently still closed to the public.) We regret any inconvenience the error may have caused.

ployees, while seven have formal advancement programs meant to identify future leaders among the hourly workforce.

Half have formal compensation programs that reward managers who help hourly employees ad-

Also notable: Among all employees promoted from hourly to salaried positions last year at these companies, 47 percent were women.

"Since 2006, the retail and wholesale sector has cut 1 million full-time jobs and added more than 500,000 part-time jobs" said Carol Evans, president of Working Mother Media. Creating programs to help employees succeed at hourly jobs has become not only good business but also the right thing to do."

Said Jennifer Owens, editorial director of Working Mother Media: "The best companies for 2013 have found solutions to providing opportunities for non- exempt employees to advance into salaried and management roles."

Other top companies named were Best Buy of Richfield, Minn.; Bon Secours Virginia of Richmond, Va.; Capital One Financial of McLean, Va.; Hilton Worldwide of McLean, Va.; Marriott International of Bethesda, Md.; Mercy Health System of Janesville, Wis.; Sodexo of Gaithersburg, Md.; University of New Mexico Hospitals of Albuquerque, N.M., University of Wisconsin Hospital and Clinics of Madison, Wis.: Valassis of Livonia, and WellStar Health System of Marietta, Ga.

JIM DOUGLAS

APRIL 8, 2013

EAUTO SALES

Serving Metro Detroit customers since 1975

Top \$\$\$ paid for your vehicle

Great selection of vehicles for sale!

Come To You -or- Shuttle Available

248-332-8326



24 MO. SIGN AND DRIVE LEASES*/10K PER YEAR



No GMS Required





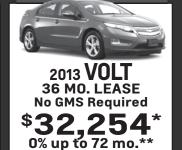
2013 **EOUINOX** LS No GMS Required



No GMS Required **\$26,199**



SILVERADO 1LT \$23,930





See us for your GM employee purchase 1-877-451-7707

26125 Van Dyke at 10¹/₂ Mile Rd. Visit our website: edrinke.com SHOWROOM HOURS:



Find Us on FACEBOOK

and payments include GM rebates. Fictures may not represent actual vehicle. All herado, Traverse & Equinox are all 24 month leases. Volt is 36 month lease. Must lease loyally on all vehicles. Must leaguily for GMSA called Employee for Traverse uze, Equinox & Sibverado (unless otherwise noted), No 1st payment required on Cruzo Malibu. "O's Available in lieu of some factory rebates/farm restrictions apply, No eposit on all leases with \$ & A Tier credit approval. Due at signing on Silverado as er - Ist payment (till, till, tax & plates Cruze is \$2322 down, Malibu is \$23331 down



2 Years of Onstar Directions & Connections ED RINKE 2 Years of SiriusXM Radio • 2 Years of Maintenance We Will Beat Any Trade In Deal!

ENCORE \$23,805







REGAL \$21,020*



GM EMPLOYEE PRICE \$22,375*



8.560





ACADIA \$24,915*

See us for your GM employee purchases -866-452-1300 24231 Van Dyke at 91/2 Mile Rd.

Visit our website: edrinke.com SHOWROOM HOURS:





26125 Van Dyke @ 101/2 Mile

Center Line, MI 48015

Quick Oil Change EXPRESS LUBE OIL FILTER

Up to 5 qts. Fluid Level,

Brake & Alignment Check Included.

We use Genuine GM Oil & Filter Open Mondays & Thursdays until 8:30pm

Excludes synthetic, Diesel & Med. Duty Trucks. Most GM cars & trucks. One coupon per customer. Mus present coupon with order. Plus tax. Expires 4-30-13. SERVICE HOURS: Monday & Thursday 6:30am-9:00pm; Tuesday, Wednesday & Friday 6:30am-6:00pm • Shuttle at 6:30am - Pick-up Both Ways • All Day starting at 6:30am

BODY SHOP 586-754-7000 ext 1231 INSURANCE Z WRECK AMENDED TRANSPORTATION AVAILABLE FREE OIL CHANGE